

Board of Directors Meeting Minutes

November 2, 2016

Officers:

President – Caron Harrang, LICSW, FIPA
Secretary/Treasurer – Maxine Nelson,
LICSW, FIPA
Director of Training – Dana Blue,
LICSW, FIPA

Directors:

David Jachim, PhD, FIPA
Adriana Prengler, LMHC, FIPA
Candidate Representative –Julie
Hendrickson, MA, LMHC

Administrative Staff:

Recording Secretary – Hollee Sweet

Present: Dana Blue, Caron Harrang, Julie Hendrickson, David Jachim, Maxine Nelson,
Adriana Prengler, Hollee Sweet

Guest: Chuck Brandes

The meeting was called at 7:08 p.m.

- I. Continuing Education Committee. Caron Harrang, Dana Blue, and Maxine Nelson reporting:
Caron Harrang reported after careful consideration Robert Oelsner declined the Board's invitation to chair the newly conceived Continuing Education Committee comprising scientific meetings, study groups, and special event workshops. Subsequently, Adriana Prengler was invited and agreed to take the chair. Adriana's committee will begin Scientific Meetings in February 2017. Several presenters have already accepted Adriana's invitation to present including Gunther Perdigao (New Orleans), Caron Harrang, and Daniel Benveniste.

Action: Caron will send an invitation to the NPSI Community listserv inviting members to join the Continuing Education Committee.

- II. Board Development. David Jachim reporting:
David Jachim facilitated a discussion begun at the October meeting regarding Board development. The Board discussed how to reach out to potential members. Caron acknowledged that in accepting to chair the Continuing Education Committee, Adriana Prengler would be stepping down from the Board at the upcoming Annual Membership Meeting (November 16), which completes her three-year term.

Action: David, Maxine, and Caron will follow-up with individuals they have identified as sources for recommending potential Board directors. All directors will continue thinking about additional contacts for developing leads on potential candidates.

- III. Annual Membership Meeting. Caron Harrang reporting:
Maxine Nelson discussed the ballot and voting process for the Annual Meeting.

The Board identified two possible recipients for the Annual Outstanding Community Member Service Award. Claudette Cummings who served on the EBOR 2016 Organizing Committee was selected by unanimous vote of the Board to be announced publically at the November 16 Annual Membership Meeting.

The Board briefly discussed the proposed revisions to the Bylaws, and to the Code of Ethics, which will be announced at the Annual Meeting. Revisions include 1) changing a director's term from three years to two years; and 2) enlarging the size of the Board from 4 directors to 12 directors (including the mandatory positions of President, Past-President or President Elect, Secretary-Treasurer and Director of Training).

Action: Caron will compose and send out a Constant Contact flyer to members announcing the Annual Membership Meeting agenda. Additionally, the Board will contact each full member by telephone encouraging them to attend.

- IV. Initial Board consultation with Chuck Brandes, PhD, FIPA (PINC).
Maxine Nelson introduced Chuck Brandes to the meeting. Caron Harrang described the history of the Board and current group dynamics within the organization. The Member Survey conducted in May 2016, revealed that 81% of respondents (18 of 22) expressed some interest in participating in group relations and leadership development training if developed by NPSI. Discussion with Chuck included the possibility of engaging an outside consultant to address historical tensions and support a work group environment on committees and between individuals and groups within the Society and Institute. Due to time constraints, the discussion concluded before any decision was reached regarding action steps.

Action: Caron Harrang will follow up with Chuck Brandes to provide additional history and continue exploring the feasibility of engaging with an outside consultant experienced in organizational development and group relations. She will report back to the Board in December.

- V. Next Board Meeting.
The next Board Meeting will be held December 7 at 7:00 p.m.

The meeting was adjourned at 8:40 p.m.