

Education Committee and Faculty Meeting Minutes_FINAL

March 1, 2023

7:30 pm- 9:00 pm

EC Members:

Director of Training – David Parnes
Progression – Esther Karson
Curriculum – David Rasmussen
Admissions – Dana Blue

Psychotherapy Program – David Parnes
TA Committee – rotating - Don Ross
Candidate Group – Ambre Lane
(Candidate President)

Present (alphabetically):

Maxine Anderson, Dana Blue, Jeffrey Eaton, Caron Harrang, Julie Hendrickson, Amber Lane, David Jachim, Esti Karson, Dave Parnes, David Rasmussen, Rikki Ricard, Marianne Robinson, Barbara Sewell, Don Ross

I. Call to Order Dave Parnes at 7:30pm

- A. Minutes from February 2023
1. not reviewed

II. Introduction and Overview of the format for this EC meeting– by Dave Parnes

A. “I didn't create an agenda, as I usually do for a typical Education Committee meeting, but I say that this is a sort of basic outline of this meeting. First, I'll do my best to make clear to everyone the current operational status of NPSI, the current difficulties we are facing, and then let you know what is urgently needed to have the Institute continue to function as a standalone organization. Then I'll discuss contingency plans should we be unable to meet these immediate needs, and then we'll open it up for discussion and Q and A with the other board members joining.

By most appearances NPSI is functioning well, providing top notch analytic training, offering stellar scientific meetings, a very popular twoyear certificate program, our amazing EBOR conferences. It is below the surface, so to speak, at a critical point in its ability to function. The severity of the situation may come as a surprise to some or many of you. Although most of the difficulties culminating in our current situation are long standing and have been of concern to us for many years, things have evolved recently, leading to what I feel I need to clearly describe as a crisis for the ongoing viability of our organization.

So, first, to make clear the operational status of NPSI, we had town hall in November of last year which many of you, I think, attended, and the Board then communicated the need to recruit both a Board President and a Director of Training. We also shared our intention to raise funds to hire an Executive Director for NPSI and to try to get funding through some angel donors.

And while we've had some initial success with fundraising efforts, we have not had any success recruiting the Board Members. We need to continue to function as a nonprofit or filling the director training position or present position that we need for continued programming. All but one of our current officers and directors will complete their two-year terms at the annual meeting in the fall of 2023. The difficulty filling subcommittee chairs and non-chair positions for the subcommittees, difficulty recruiting faculty to teach, which is a long-standing problem.

So just to make clear what's necessary for NPSI to continue to function as a standalone nonprofit organization, to maintain compliance with our nonprofit status, and to continue responsible oversight of our IPA affiliated training program, we must have volunteers to fill the following roles:

Board President

Board Secretary

Board Treasurer

Director of Training

There will be a Call-to-Action letter released, written, and signed by all of the Board of Directors, next week that will echo much of what I've said tonight. It will be a call to our community for volunteers to fill these roles by the end of March so that we have time to have those people be in place in April and have five months to orient before having to take over leadership.

If we're unable to do that, then we're looking at contingency plans, which briefly would be to look at merging with another institute. The Board talked about merging with SPSI or PCC (California). We already have a reciprocal relationship with them.

So, at this point, I would just like to open it up to discussion and questions.”

Open Discussion by all, it included these topics and considerations:

1. There will be a meeting with the Candidates that Dave Parnes and Barb Sewell will facilitate, on Friday.
2. Progression Committee is overwhelmed by administrative tasks
3. NPSI as an organization, serves a larger than local community, can reach
4. We are a long standing, creative and resilient community and have been through hard times before.
5. The difficulty filling subcommittee chairs and nonchair positions for the subcommittees, difficulty recruiting faculty to teach, a long standing problem- re- think our recruitment process?

6. Board proposal of 'Plan B'; to merge with another institute if we cannot fill the open Board roles by the end of March. SPSI? PCC (California) where we have a reciprocal relationship.
7. Process for graduating Candidates. Candidates then serve in additional leadership roles. Written paper requirement for program completion.
8. Is NPSI over-committed by the variety of programming that it offers?
9. Focus on what we do best -- teaching and training Candidates.
10. How to continue to communicate about what is happening with our community and each other.

III. Committee Reports

No Committee Reports were shared or reviewed at this meeting.

The meeting was adjourned at 9:12 pm.

The next Education Committee Meeting is scheduled for Wednesday, April 5, 2023, from 7:30-9:00 pm.