

NPSI Annual Membership Meeting Minutes and Committee Reports

October 20, 2017

Officers:

President – Caron Harrang, LICSW, FIPA
Secretary/Treasurer – Maxine Nelson,
LICSW, FIPA
Director of Training – Dana Blue,
LICSW, FIPA

Directors:

David Jachim, PhD, FIPA
Community Member Director – John
Petrov
Candidate Representative – Becky
McGuire, MS, LMHC

Administrative Staff:

Recording Secretary – Hollee Sweet

Present: Maxine Anderson, Margaret Bergmann-Ness, Mirta Berman-Oelsner, Dana Blue, Erin Carruth, Ken Cunningham, Lynn Cunningham, Anna Delacroix, Debora de Mello, Doug Dir, Judy K. Eekhoff, Robert Fahrner, Laura Groshong, Caron Harrang, Julie Hendrickson, David Jachim, Adrian Jarreau, Dina Maugeri, Becky McGuire, Maxine Nelson, Robert Oelsner, Ambre Olsen, David Parnes, Adriana Prengler, Rikki Ricard, Marianne Robinson, Mary Sacco, Connie Sais, Barbara Sewell, Carolyn Steinberg

Absent: Hollee Sweet

I. The membership party was held from 5:30 to 8:30 pm. The annual business meeting was called to order at 6:45 pm.

In the past, the annual membership meeting has been held at NPSI and included review of committee reports, electing officers and directors to the Board of Directors, and since 2012, presenting a community member service award to an individual selected by the Board of Directors.

This year, seeking transformation and greater involvement with all of our members, the Board redesigned the meeting to include socializing with food and beverage and celebration of our accomplishments and future goals. Judging from the increase in attendance (14 Full Members and Candidates in 2016 to over 40 Full Members, Candidates and Community Members in 2017), the change was greatly appreciated. The organizing committee included Margaret Bergmann-Ness, Dana Blue, Ken Cunningham, Doug Dir, Bob Fahrner, and Caron Harrang (Chair).

II. Review of 2016 Annual Meeting Minutes.

The 2016 minutes will be reviewed at the November 27, 2017 Board of Directors meeting.

III. Annual Report by the President and Committee Chairs (Appendix A).

Caron Harrang introduced the agenda for the business meeting and gave a brief overview of the activities of the Board of Directors for the fiscal year July 1, 2017 to June 30, 2017 including

new initiatives for 2017-18. This year's Report will be distributed to members and posted on the organization website after being reviewed and approved at the November 27, 2018 Board Meeting.

IV. Revisions to NPSI Bylaws.

Prior to this meeting (October 13, 2017), Full Members voted by email to approve corrections and amendments to the NPSI Bylaws:

1. Changing the age for Emeritus status from 70 to 75 and not deriving income from clinical activities. Adding that emeritus status may be granted by unanimous vote of the Board of Directors to any full member seeking it on the basis of serious personal illness or financial hardship at any age.
2. Changing the date annual dues are collected to January per current procedure.
3. Clarifying that Community Members may hold corporate office.
4. Clarifying where in the Board Policies and Procedures Manual to find procedures regarding expulsion.
5. Clarifying terminology consistent with officer titles (e.g. "President" rather than "Chairman").
6. Correcting nomenclature for subcommittees of the Education (e.g. Curriculum and Faculty rather than two separate subcommittees).
7. Clarifying that whereas the President, President-Elect and Director of Training must be Active Members, the Secretary/Treasurer may be an Active Member or a Community Member.

V. Election of Officers and Directors.

Ballots were distributed by email to all Full Members in September to ensure that everyone had a chance to vote for President-elect. Some members waited to cast their votes at this meeting as is their prerogative. Caron Harrang counted the ballots and announced that Maxine Nelson is our new President-elect. Maxine gave a brief acceptance speech acknowledging that she feels "called to serve" and looks forward to becoming the fifth President of the Board of Directors at the 2018 Annual Membership Meeting.

Past Presidents include Maxine Anderson, Judy Eekhoff, and David Jachim.

VI. Outstanding Community Member Service Award.

Each year since 2012 the Board of Directors has recognized the exceptional contributions of one of our Community Members through an award presented at the Annual Membership Meeting. This year Connie Sais, MA, LMHC received the award for her two years of diligent service as Recording Secretary on the Education Committee. Connie was invited to serve in this newly created position by Director of Training Dana Blue in 2015.

Previous recipients include Daniel Benveniste (2012), David Schoolcraft (2013), Patrick Nalbhone (2014), Sigrid Asmus (2015), and Claudette Cummings (2016).

VII. New Business.

Caron Harrang announced that she is chairing the Organizing Committee for NPSI's twelfth International Evolving British Object Relations Conference on "The Body as Psychoanalytic Object: Clinical Applications from Winnicott to Bion and Beyond" (October 12-14, 2018). Plenary presenters are Lesley Caldwell, MA, PhD, FIPA and Robert Oelsner, MD, FIPA.

Teddy Jachim, who serves as social media consultant on the NPSI Advisory Council, described a new initiative called “My NPSI” that will offer video recordings of scientific meetings and other special events to members and others via an online platform. This program will allow attendees to review presentations they have attended for a nominal fee. Others who cannot attend continuing education offerings due to distance will also have access to high quality recording of selected events. Recording of scientific meetings is scheduled to begin in January 2018. Information about how to access content will be available on the organization website (www.npsi.us.com).

VIII. The business meeting adjourned at 7:15 pm at which time socializing resumed until 8:30 pm.

APPENDIX A

Board of Directors and Committee Reports

Introduction

Reports are grouped in the following sections:

I. Board of Directors (President’s report, Secretary-Treasurer’s report)

II. NPSI Institute (Education Committee)

III. NPSI Society (Continuing Education Committee, EBOR 2018 Organizing Committee, Ethics Committee, Publications Committee)

I. Board of Directors

President’s Report_Caron Harrang, LICSW, FIPA

The purpose of the President’s report is to summarize the activities of the organization in the preceding fiscal year (July 1, 2016 to June 30, 2017) and to convey what the Board is doing to ensure the health of the organization going forward. While there have been significant accomplishments that I will get to, what I most want to convey is the shift we have made on the Board in thinking about leadership succession. When I agreed to serve for a second term as President beginning in fall 2016 it was with the keen awareness that NPSI was then faced with a crisis. We had no President-elect and everyone on the Board was worried, not knowing if or how we could resolve this problem. As we all know from personal analysis and clinical training, anxiety often provokes defenses that make it hard to remain open to as yet unimagined possibility. A glass seen as half full looks...well, like it is heading toward totally empty.

Although I can’t speak for how others on the Board have perceived the changes in the organization this past year, I can share what was a turning point in my own thinking. I was listening to Malcolm Gladwell’s book “David and Goliath” on Audible (read by the author)

about how much of what turns out to be beautiful arises from what looks like misfortune and disadvantage. Applying this to NPSI, I wondered if maybe I should stop fretting about why no one seemed eager to become President-elect and focus instead on how much our members *are already giving* in ways that have made NPSI an organization worth maintaining. When I went through the list of full members in my mind, I realized a majority of you have served on a committee (or two or three), taught in the Institute, helped organize past EBOR conferences, written and presented at our scientific meetings, and have through your participation fostered an impression of our Society as progressive and rigorous. It was startling to acknowledge and, in that moment, the glass went from half empty to more than half full.

This appreciation for the community that we have seems to have made it easier for me and others on the Board to perceive new ways of fostering growth in several areas of the organization. For example, last spring the Board invited John Petrov to join us as our first Community Member Director. As a realtor with a background in business management, John has helped us to examine how we make operational decisions with new eyes. This diversity of clinicians and non-clinicians on the Board has, in my view, helped us to make other changes that have been enlivening for the organization.

Another noteworthy change is the Board's creation of a new Continuing Education Committee (replacing Scientific Meetings Committee) to oversee scientific meetings, workshops and related special events. We invited Adriana Prengler to serve as Chair, which she did with her usual warmth and gusto. One result of this expanded committee mission is the "Psychoanalysis in Seattle: Meet Our Local Authors" event featuring writers from a variety of psychoanalytic organizations throughout the Greater Seattle area. This is, as far as I know, the first event of its kind for local analytic writers that highlights the welcoming and inclusive atmosphere we hope is associated with NPSI.

Another innovation is a program called "My NPSI" developed by myself and Teddy Jachim (NPSI Advisory Council). In order to reach less-engaged members and prospective new members, NPSI will make itself more accessible by recording events (e.g. scientific meetings) and facilitating remote viewing. Recordings will be made available to members and others via a secure web-based platform. This exciting new program will place NPSI on the forefront of digital content within its professional sphere and further contact with analytic colleagues, potentially, worldwide. The Board is finalizing policies and procedures for implementation of this program scheduled to begin in 2018.

A less exciting but no less important development is completion of the Board Policies and Procedures Manual (September 2017). The purpose of the manual is to support the work of the Board by providing an organized compilation of current policies and procedures. The Manual is divided into five sections and contains documents pertaining to: I. Legal Descriptions; II. Strategic Plan; III. Organization; IV. Financial Policies and Documents; and V. Communications. Updates will be made periodically as policies and procedures evolve in light of accruing organizational wisdom. To promote transparency of governance, an electronic copy is available on the organization website (<https://npsi.us.com/uploads/documents/2017-08-30-Board-Manual.pdf>) and a hardcopy stored in the NPSI Library.

A final vignette on what can happen when one sees the potential beauty in adversity relates to how the Board transformed the Annual Membership Meeting, normally a somber event attended by only the most stalwart members, into a fun event attended by a record number of our psychoanalyst, candidate and community members.

Each month Administrator Hollee Sweet sends me a report on who has joined as a Community Member. Even as it was an off year for EBOR, we still saw our community grow at a rate of one to two new Community Members per month. This somewhat surprising development made me wonder how we could be more inclusive and welcoming toward these members as well as helping the entire community to realize that our society is steadily growing. When I brought up the idea of converting our Annual Membership Meeting into a party, the Board was all for it. Candidate President Margaret Bergmann-Ness and I co-chaired the planning committee that included Dana Blue, Ken Cunningham, Doug Dir and Bob Fahrer. Preparations included sending an Evite to every member of the Society and personal calls to each of our 47 Community Members letting them know they were warmly invited to attend. Many responded, even if you couldn't come, thanking us for the personal reach.

If attendance is any measure, the party was a big success. Inevitable clinical conflicts notwithstanding everyone seemed to enjoy the food, music, and opportunity to celebrate who we are as a budding membership society.

If you have questions or are interested in learning how to get involved on the Board or in any aspect of the organization please let me know by writing to caron@caronharrang.com.

Secretary-Treasurer's Report _Maxine Nelson, LICSW, FIPA

Part I of this report summarizes the NPSI financial position as well as listing major recurring expense categories and sources of revenue.

Part II describes the activities of the ad hoc Finance Committee to develop policies and procedures to enable the NPSI Board to set organizational and program goals tied to our three-year strategic plan (http://npsi.us.com/uploads/NPSI_Strategic_Plan_2016-19.pdf).

Part I: Financial Position

In fiscal 2016-17 NPSI realized net revenue of \$2,369.16. In order to protect the fiscal health of the organization we encourage all members to consider making an annual tax deductible donation to support the activities of the NPSI Society and Institute (e.g. scholarships for candidates.) This can be done online under the "Join and Donate" tab on the website (www.npsi.us.com).

In addition, we'd like members to be aware that Amazon has a secondary website, AmazonSmile. Anyone wishing to support the mission of NPSI can register on the AmazonSmile website (<https://smile.amazon.com>) by selecting us as your preferred charity. Each time you shop at AmazonSmile you will receive a pop-up reminder that authorizes Amazon to donate a small percentage of the purchase price to NPSI. It's an easy way to donate and participate in helping

NPSI to remain fiscally healthy.

Bank Accounts:

Checking: \$20,106.20
Savings: \$15,128.82
Investment: \$26,740.12

Major Recurring Expense Categories:

Telephone/Website & Email/Constant Contact
Dues (IPA, NAPsaC, CIPS)
PEP WEB
Insurance (Business and Liability)
Payroll (Administrator)
Professional fees (Lobbying, Faculty, Accounting, Website)
International Evolving British Object Relations Conference (EBOR)
Occupancy/Rent

Revenue Sources:

Membership dues (Full Members and Community Members)
Candidate tuition
Cash donations
Psychoanalytic Psychotherapy Program (The Fundamentals of Psychoanalysis)
Scientific Meetings
Study Groups (e.g. Bion, Meltzer)

Part II: Ad hoc Finance Committee

Finance Committee:

David Jachim, PhD, FIPA
Maxine Nelson, LICSW, FIPA (Chair)
Patrick Nalbone, PhD

An ad hoc Finance Committee was established at the beginning of 2016 and has met on an as needed basis, typically two to three times per year. The committee consists of NPSI Secretary-Treasurer Maxine Nelson, LICSW, FIPA (Chair), Director David Jachim, PhD, FIPA and Advisory Council member Patrick Nalbone, PhD.

The committee's mission is to develop policies and procedures to enable the NPSI Board to set organizational and program goals in relation to both a long-range strategic plan and to an annual operations plan consistent with overall operating expenses and income.

The Finance Committee has accomplished a great deal since starting the assessment of NPSI's financial process, which began with the initial ACPE accreditation in 2015. This effort has been primarily focused on creating clearer, more comprehensive reports, with the ultimate goal of creating a budget that will tie finances to strategic planning.

Most recently, we have developed a comprehensive policy document (NPSI Budget Process and Policies—Revised March 12, 2017) that could become formalized by incorporating it into the Board’s Policies and Procedures Manual and through Bylaws changes.

Where we come up short is in regard to setting up templates in the financial software (e.g. QuickBooks). The function of the desired templates is to produce adequate reports using three program categories (Administration/General; Institute; Society) on a monthly or quarterly and annual FY basis that will then provide data to assess past-year revenue and expenditures, budget future-years tied to multi-year strategic plans and annual operating plans with clear narratives about objectives; and then routinely using these for on-going operational decision making during each FY.

The Board and NPSI leadership has experienced some difficulty digesting the objectives of the committee, as it has been occupied, understandably, with more immediate needs and concerns. There has also been some resistance from individuals, both on the Board and within the organization as a whole, not wanting to take on more work than seems necessary. We believe that this in part is due to the difficulty understanding the workings of a financial system that would reflect NPSI’s striving to become a more mature organization. There has also not been adequate Board or staff training to take the next steps, nor to commit resources toward setting up the necessary computer systems. As a result, the organization’s “readiness for change” remains in a developmental stage.

The Finance Committee has recommended the following steps for the next fiscal year:

1. Obtain external consultation either pro bono or through allocation of resources to create the financial templates using QuickBooks and to train the NPSI Administrator to manage the system with data entry procedures and relatively easy production of reports.
2. Official adoption by the Board of the NPSI Budget Process and Policies (Revised March 12, 2017) document in principle, for inclusion in the Board Policies and Procedures Manual.
3. Set up a schedule for implementation of the FY Annual budget and financial reporting process as outlined in the Policies document with the goal of full implementation and operational use by 2020. This is a multi-year effort to allow for a transitional period during which decision makers learn how to use the system while maintaining flexibility to make corrective changes based on experience. It might be that NPSI consider charging the next Treasurer with this responsibility, with the understanding that successful implementation would require cooperation by the entire NPSI Board.

II. NPSI Institute

Director of Training Report_Dana Blue, LICSW, FIPA

Each section of this report is authored by the Committee or Subcommittee Chair.

Education Committee:

Dana Blue, LICSW, FIPA (Chair and Director of Training)
Maxine Nelson, LICSW, FIPA (Admissions Subcommittee)
Judy K. Eekhoff, PhD, FIPA (Progression Subcommittee)
Barb Sewell, LMHC, FIPA (Curriculum Subcommittee)
Margaret Bergmann-Ness, MA, LICSW (Candidates Subcommittee)
Connie Sais, LMHC (Recording Secretary)

Introduction

The mission of NPSI is to provide the highest quality psychoanalytic education and training for individuals seeking to become psychoanalysts and psychoanalytically informed psychotherapists.

The NPSI Institute contains our training programs, and the Education Committee (EC) is responsible for the cultivation and maintenance of the programs. The EC is comprised of the chairs of various subcommittees: Admissions, Candidates, Faculty and Curriculum, Progression, Psychoanalytic Psychotherapy Program, and Training and Supervising Psychoanalysts and possible ad hoc committee chairs. The EC functions to establish policy for the Institute, and as a bi-directional communication hub to coordinate activities of its component subcommittees. To further this coordination, the Director of Training also sits on the NPSI Board of Directors. Some or all members of the EC meet on an as-needed basis with the candidate group to discuss policy implementation and other pressing concerns.

This report begins with a summary of EC activities overall, continues with reports from each of subcommittee outlining the activities of fiscal 2016-17, and concludes with a glimpse of plans for work in the coming year.

Summary of Activities

The EC met monthly until December 2016, gathering together Chairs of NPSI Institute Subcommittees to exchange information and establish policies. In 2017 we moved to an every-other-month meeting schedule. On September 6, 2017 the Education Committee and NPSI President Caron Harrang, LICSW, FIPA met with the incoming candidate cohort to offer an Orientation to training at NPSI.

There have been several noteworthy developments this year. A new candidate cohort began training in September; others are moving steadily through the program and approaching graduation. Details follow in the subcommittee reports.

In addition to these noteworthy developments, there have been advances in the program overall. Three deserve particular mention:

Faculty Pay:

At the September 2017 Board of Directors and Advisory Council Retreat, the EC proposal to pay our faculty for didactic classes was accepted. A rate of \$300 per twelve-week term was authorized. We recognize that it is but a small rate of compensation in relation to the preparation and effort involved in teaching; and we simultaneously applaud the fact of direct financial recompense for our talented and committed faculty.

Maintenance of Accreditation:

In summer 2015 the Accreditation Council for Psychoanalytic Education (<https://www.acpeinc.org>) granted NPSI an initial one-year accreditation for our training program in psychoanalysis. In 2016, the EC, supported by the NPSI Board, prepared and filed an extensive follow-up report outlining progress we made on issues identified in our initial accreditation, and we were then granted full accreditation (5 additional years). In July 2017, the EC prepared and filed our annual Maintenance of Accreditation Survey.

Scholarships:

In September, we realized a dream of making scholarships available to NPSI candidates. The Board approved a request from the Education Committee to process applications for scholarship funds that have been slowly accruing for the last few years. The amount authorized for this academic year is up to \$2,500. An application form is being prepared and will be available to download on the NPSI website. Thanks to Julie Hendrickson, Margaret Bergmann-Ness, Dana Blue and the NPSI Board for the development of this program.

Philosophy

The members of NPSI want to encourage and support psychotherapists in the community interested in psychoanalysis to apply to psychoanalytic training in order to foster the study and practice of psychoanalysis. Recognizing that training is expensive, the NPSI Board launched an initiative to offer need-based scholarships to NPSI candidates in order to help with the cost of tuition. 10% of the proceeds from Special Events go into a Scholarship Fund.

Policy

- Eligible candidates are those who have begun psychoanalytic training at NPSI, are in their first two or three years of classes, have received no more than one previous scholarship, and are in good standing with NPSI (i.e. progressing appropriately).
- Scholarships must be used for the cost of tuition.
- The dollar amount of the scholarship will be determined using the following equation:
Fund allotment for the year (\$) / number of scholarship recipients = \$ award.¹
- Candidates can apply for scholarships no more than twice during candidacy, and first time applicants will be given priority.
- Scholarships will not require repayment and are not considered loans.

¹ At the time of the publication of this report it was noted that the formula approved by the EC needs to be reevaluated. In practice, scholarship awards are limited to a credit of one term's tuition per application. Discussion and voting to revise policy prior to publication of this report was not possible due to the EC meeting schedule.

Application and Award Procedure

- Each academic year a notice will be sent to eligible NPSI candidates informing them of the opportunity to apply for a scholarship to help with the cost of tuition in the case of need. An application deadline will be stated in the notice.
- Applicants will send completed documents to the NPSI Education Committee. All applications received will be acknowledged upon receipt. The Education Committee will strive to protect each applicant's confidentiality.
- The Education Committee will contact the NPSI Progression Committee to confirm that the Candidate is in good standing in the Institute.
- Scholarships will generally be decided within 30 days of the application deadline.
- There will be no exchange of money in the awarding of a scholarship. Instead, the candidate will not be charged tuition up to the scholarship amount. The NPSI treasury fund will be paid by the scholarship fund on behalf of the candidate awarded the scholarship.

Education Policies and Procedures Manual:

Throughout this report readers will notice an emphasis on efforts to formalize and make more transparent the policies and procedures that guide Institute operations. The EC is continuing work to develop a Policy and Procedures Manual. When complete, the Manual will be available in the NPSI library for easy reference by all members of the Society and Institute.

Subcommittee Reports

Admissions Subcommittee:

Margaret Bergman-Ness, LICSW, Candidate Representative

Dana Blue, LICSW, FIPA

Maxine Nelson, LICSW, FIPA (Chair)

The primary accomplishment of Admissions this past year was to admit a new cohort of five candidates, including an exchange student from Brazil, into training at NPSI. A sixth candidate was also accepted but elected to defer starting until the next class.

Two highly successful Clinical Cafes were held at the house of Chair Maxine Nelson; one in February 2017 and the second in April. Director of Training Dana Blue, LICSW, FIPA presented a short clinical paper at each Café, followed by group discussion. The February paper focused on Assessment, and the April paper looked at the phenomenon of Negative Transference.

The Admissions Committee was pleased to admit an exchange candidate for the first time. She will attend didactic and clinical seminars with the rest of the first year candidates for the 2017-2018 academic year before returning to her home and home institute in Brazil.

The Chair of Admissions was on hand for the Education Committee Orientation for new candidates, offered on September 6 2017, in advance of the start of classes on September 8.

The Admissions cycle operates on an every other year schedule, and anticipates a new class in 2019. In support of that goal, the following activities will be scheduled, beginning in fall, 2018:

1. To hold several Clinical Open Houses, where licensed mental health professionals interested in learning about psychoanalytic training at NPSI may gather in a private home.
2. Encourage prospective candidates and clinicians interested in training to attend NPSI Scientific Meetings, beginning in October 2017.
3. Outreach efforts will be made to clinicians in the community through notices posted on the listserv for The Alliance and the Washington State Society for Clinical Social Work.

Candidates Subcommittee:

Margaret Bergmann-Ness, LICSW, Candidate President (Chair)

All current candidates (<http://npsi.us.com/society/member-roster>)

The purpose of the Candidate Committee is to provide support to the candidates during their training and to coordinate candidate communication with the rest of the Institute. Candidates meet as a group once a month. Candidate reps on each of the committees (Education, Curriculum, Progression, Admissions) and the Board report back to the group during these meetings.

During the past year, the Candidate Group has:

- Addressed ways to further promote the Referral Program, which offers flexible fee psychoanalysis and psychotherapy to the community. A description of the program and how to access it is now on the NPSI website.
- Worked with EC on clarifying the protocol for candidates to pay Training Analysts for evaluating control case suitability.
- Gave feedback to the Progression Committee regarding candidates' views on a range of issues related to progression and graduation requirements (e.g., should a candidate who has completed three cases and is writing the graduation paper be required to attend case conference until graduation? Are the writing requirements of the training too onerous and, if so, are there ideas of ways to address this?).

- Provided input for inclusion in the NPSI Liaison Committee’s report to the IPA regarding possible changes to the Eitingon model.
- Read and discussed the article, “Finding control cases and maintaining immersion: challenges and opportunities” (JAPA 64/5).
- Welcomed a new candidate cohort to the group. The group has added the new members to the candidate listserv and welcomed them to monthly meetings for candidates.

Curriculum Subcommittee:

Anna Delacroix, LMHC (Candidate Representative)

Esti Karson, PhD, FIPA

Barbara Sewell, LMHC, FIPA (Chair)

In addition to ongoing tasks guided by curriculum policies and procedures (shown below) the Committee has been active during fiscal 2017-17 in the following areas:

1. Collecting faculty and candidate feedback from classes and utilizing this feedback to inform faculty how candidates perceive the classes in order to continue to improve the quality of the courses and to continue to create a rich dialogue between NPSI candidates and teaching faculty.
2. Academic Calendar.
Teachers for the didactic calendar for the newest NPSI candidate class are currently being sought. With the new class coming in there are some analytic conflicts and it has been difficult to find instructors to fill all of the classes.
3. Electronic Filing System including syllabi of all didactic classes.
The biggest project the Committee has taken on is to create an electronic filing system to contain syllabi from all didactic classes. This project was completed using “One Note” filing system and is ready to be placed on the NPSI website.

Curriculum Committee Policies and Procedures

I. Establish a Core Curriculum for each class that enters.

Procedure: Form a Committee and talk about the Curriculum.

A. Committee Tasks:

1. Discuss what has worked, what might we want to change, who will investigate other ways of teaching (as for instance Freud), talk to other institutes, research teaching methodology.
2. Write up a curriculum format.
3. Submit to EC and TA committee.
4. Take suggestions and make changes

5. Submit another Curriculum and format
6. Implement the new Curriculum with new candidates.

II. Select Instructors for Didactics and Clinical Seminars.

Procedure:

- A. Discuss in Curriculum Committee and brainstorm possible instructors taking into consideration Ted Jacobs and Brian Robertson's suggestion that we include more faculty and distance faculty.
- B. Send out an invite to NPSI faculty.
- C. Consider who has volunteered and who has not and send out personal invitations paying close attention to IPA guidelines that require a T.A. to anchor clinical seminars. Also paying attention to candidate feedback regarding instructors.
- D. Develop Guidelines to vet potential instructors?

III. Helping Instructors Plan for Classes

Procedure:

- A. The Chair of the Curriculum Committee will contact each instructor regarding the dates of teaching and the need to have a written syllabus (didactic) and written learning objectives.
- B. When the learning objectives and class syllabus have been formatted the instructors will forward these to the Chair of the Curriculum Committee, who will then forward these to the committee for discussion and feedback. Suggestions and/or comments will be passed on to the faculty and may result in a subsequent proposal with changes.
- C. When the class syllabus and learning objectives have been examined and agreed upon by the Curriculum committee the class will proceed.
- D. If the instructors in either the didactic or clinical seminars have dates when they will be out the Chair of Curriculum may aid in finding faculty to cover the seminar.

IV. Evaluations and Feedback: The Curriculum Committee processes candidate feedback regarding clinical seminars and didactic seminars and distributes this information to instructors.

Procedure:

- A. The NPSI Administrator distributes guidelines to the instructors at the beginning of the classes.
- B. On the week of the second to the last class the Chair of the Curriculum Committee sends all instructors a reminder to give the class the evaluations and ask them to bring them back at the last class or to give them 5 minutes at the beginning of class to complete the evaluations.
These evaluations should then be placed in a sealed envelope and put in the box of the Chair of Curriculum.
- C. The Curriculum Committee will look at these at their next meeting which will be as soon as is feasible. If the feedback is negative or is deemed by the committee sensitive enough to be delivered personally then it will be discussed and someone will be assigned to talk to the instructor. If the feedback is deemed appropriate for immediate transmission it will be scanned and sent out to the instructors immediately.

V. Other: When issues arise at NPSI that have to do with the Academic Training (schedule, auditing classes, fee for classes) the Curriculum Committee will meet to discuss and make recommendations to the EC.

Progression Subcommittee:

Lynn Cunningham, LICSW (Candidate Representative)

Judy K. Eekhoff, PhD, FIPA (Chair)

Esti Karson, PhD, FIPA

David Rasmussen, PhD, FIPA

Barbara Sewell, LMHC, FIPA

The committee meets the fourth Wednesday each month. October, December, February, April and June meetings review reports on control cases. On alternate months the committee discusses policies and procedures and clarifies those in light of evolving needs. Each member of the committee serves as a file monitor for three or more candidates. The committee also meets yearly with each candidate to discuss their progression and any issues they may have regarding their training.

In the past year the committee has focused upon each candidate, working to understand where each person is in their progression and with some, seeking to help them move from not progressing to progressing. We feel we have been successful in doing this. Two people have returned from leaves. Four people have passed their orals and two others have applied for orals and been assigned committees. Currently we have four candidates who are in the process of completing their paper requirements. This means that we have new graduates on the horizon.

The Chair of the Progression committee was on hand to help welcome the new candidate group at their recent orientation meeting.

Training and Supervising Psychoanalysts Subcommittee:

Maxine Anderson, MD, FIPA

Cecile R. Bassen, MD, FIPA

Mirta Berman-Oelsner, PsyA, LMHC, FIPA

Dana Blue, LICSW, FIPA

Elie Debbane, MD, FIPA

Judy K. Eekhoff, PhD, FIPA

Caron Harrang, LICSW, FIPA

Ken King, MD, FIPA

Robert Oelsner, MD, FIPA

Adriana Prengler, LMHC, FIPA

Marianne Robinson, MSW, PhD, FIPA

Oscar Romero, MD, FIPA

The position of Chair is currently vacant. This report was prepared by Dana Blue.

The TA subcommittee meets on an as needed basis, this year convening to discuss training standards and proposed changes to the Eitingon Model.

Psychoanalytic Psychotherapy Program Subcommittee:

Dana Blue, LICSW, FIPA (Chair)
Dave Parnes, LICSW (Candidate Representative)

The Committee wishes to thank the original Fundamentals of Psychoanalysis organizing committee: Maxine Anderson, MD, FIPA (Co-Chair) Dana Blue, LICSW, FIPA (Co-Chair) Adriana Prengler, LMHC, FIPA (Co-Chair).

In the fall of 2015 NPSI faculty inaugurated a new certificate course titled “The Fundamentals of Psychoanalysis”. Course participants met weekly through the academic year to study the bedrock concepts of psychoanalytic theory and technique. Faculty rotated monthly, so that by the conclusion of the course, students had met many NPSI full member and senior candidate instructors in addition to becoming better acquainted with many of the psychoanalytic concepts that underlie our field.

Year One, which was completed in June 2016, proved so popular that students requested a second year. Year Two launched in October 2016 with 10 students, some of whom were continuing from Year One, and was completed in June, 2017.

In October 2017, we will again offer the Year One Curriculum, slightly revised and improved, to community mental health professionals. Dave Parnes has joined the committee to help implement the course.

Distance Learning Subcommittee:

Dana Blue, LICSW, FIPA (Co-Chair)
Caron Harrang, LICSW, FIPA (Co-Chair)

Dana Blue and Caron Harrang are co-chairing an effort to include distance learners at NPSI. The effort required is considerable, given the need to establish policies, and procedures; procure equipment and select technological platforms to make NPSI continuing education activities and training available to learners at a distance. This is a complex task, involving issues such as confidentiality, Health Insurance Portability and Accountability Act (HIPAA) compliance, faculty training, and compliance with IPA rules on distance analysis. The EC notes that this will require resources, both monetary and human, to accomplish this task. Developing distance learning has the potential to bring much needed resources, both monetary and human, to the organization. One step was taken in 2016, with a decision to purchase a subscription to Zoom, and use the technology to hold some committee meetings as a way to vet a platform for offering training and continuing education content. More developments can be found in the President’s Report on a project called “My NPSI” developed by Advisory Council member Teddy Jachim.

Conclusion and Plans for fiscal 2017-18

Dana Blue will complete her term as Director of Training in the fall of 2018. Maxine Nelson will complete her term as Chair of Admissions at the close of this academic year (June 2018). There are three additional vacancies on the Education Committee: Psychoanalytic Psychotherapy Program Chair; Training Analyst Chair and Dean of Students. Thus, in addition to supporting the work of the Institute, the primary goal for the Education Committee this year will be one of fostering succession by identifying and supporting emerging leaders for NPSI. Anyone wishing to

contribute to the Education Committee by serving as chair of the Admissions Subcommittee, Chair of the Training Analysts Subcommittee, Chair of the Psychoanalytic Psychotherapy Subcommittee, Dean of Students or Director of Training is invited to contact current Director of Training Dana Blue, LICSW, FIPA at dana@dana-blue.com.

III. NPSI Society

Continuing Education Committee _Adriana Prengler, LMHC, FIPA (Chair)

Continuing Education Committee:

Adriana Prengler, LMHC, FIPA (Chair)

Anna Delacroix, LMHC (Candidate)

Lynn Cunningham, LICSW (Candidate)

Mary Sacco, LMHC (Candidate)

Margaret Bergmann-Ness, LICSW (Candidate President)

The Continuing Education committee began its work in November 2016 and followed the schedule of previous scientific meetings (third Wednesday of each month).

The committee organized scientific meetings that foster discussion of theoretical and clinical material presented by members of the NPSI Society. The committee also sought to attract new and young mental health professionals with the goal of outreach for the Society by inviting local mental health professionals to attend our meetings.

The following scientific meetings were organized for the academic year 2016-2017, beginning with our programs in February:

February 2017: Scientific Meeting: Gunther Perdigao, MD, FIPA (Presenter) “Challenges in transcultural analyses”.

March 2017: Scientific Meeting: Caron Harrang, LICSW, FIPA (Presenter) and John Cardinali, PhD, FIPA (Discussant) “On Presence and Absence in Bion’s Italian Seminars”.

April 2017: Scientific Meeting: Robert Oelsner, MD, FIPA (Presenter) “The Dawn of Unconscious Phantasy”.

May 2017: Scientific Meeting: Judy K. Eekhoff, PhD, FIPA (Presenter) “The Body as a Mode of Representation”.

Continuing education activities (scientific meetings) planned for the fiscal 2017-18 include:

September 2017: No scientific meeting in observance of the Jewish New Year holiday.

October 2017: Scientific Meeting: Judy Eekhoff, PhD, FIPA and Barb Sewell, LMHC, FIPA (Presenters) Screening and discussion of the BBC film “Observation Observed” on infant observation.

November 2017: Special Event: “Psychoanalysis in Seattle: Meet Our Local Authors”, Saturday, November 18, 3-6 pm at the Seattle Labor Temple.

This special event features 10 local psychoanalyst and psychotherapy authors who will give brief descriptions of their published book followed by comments and questions from the audience. Copies of the books will be available for purchase and author signings. We will end the event with a toast to the generative thinking and creativity of our Seattle psychoanalyst and psychotherapy authors.

Participating Authors and Editors:

1. Maxine Anderson: "The Wisdom of Lived Experience: Views from Psychoanalysis, Neuroscience, Philosophy and Metaphysics" (2016)
2. Roy Barsness (Editor): "Core Competencies of Relational Psychoanalysis: A Guide to Practice, Study and Research" (2018)
3. Daniel Benveniste: "The Interwoven Lives of Sigmund, Anna and W. Ernest Freud: Three Generations of Psychoanalysis" (2015)
4. Robert Bergman: "Mindless Psychoanalysis, Selfless Self Psychology: and Further Explorations" (2008)
5. Dana Blue & Caron Harrang (editors): "From Reverie to Interpretation: Transforming Thought into the Action of Psychoanalysis" (2016)
6. Margaret Crasnopol: "Micro-trauma: A Psychoanalytic Understanding of Cumulative Psychic Injury" (2015)
7. Jeff Eaton: "A Fruitful Harvest: Essays after Bion" (2011)
8. Joan Fiset: "Namesake" (a memoir) (2015)
9. Ladson Hinton (Co-editor): "Temporality and Shame: Perspectives from Psychoanalysis and Philosophy" (2017)
10. Ken Kimmel: "Eros and the Shattering Gaze: Transcending Narcissism" (2011)
11. Shierry Weber Nicholson: "The Love of Nature and the End of the World: The Unspoken Dimension of Environmental Concern" (2001)
12. Robert Oelsner (editor): "Transference and Countertransference Today" (2013)

January 2018: Scientific Meeting: Patrick Nalbone, PhD (Presenter).

February 2018: Scientific Meeting: Maxine Nelson, LICSW, FIPA (Presenter), Chris Keats, MD, FIPA (Discussant).

Caron Harrang, LICSW, FIPA will be organizing pre-EBOR 2018 scientific meetings scheduled for March through June 2018.

A new Chair for Continuing Education will take over scheduling scientific meetings and related activities July 1, 2018 at the beginning of fiscal 2018-19.

EBOR 2018 Organizing Committee_Caron Harrang, LICSW, FIPA (Chair)

EBOR 2018 Committee:

Margaret Bergmann-Ness, LICSW

Joanne della Penta, LMHC

Erin Carruth, LMHC

Caron Harrang, LICSW, FIPA (Chair)

Luca Nicoli (international section, Italy)

Jeffrey Karl Ochsner, FAIA

Carolyn Steinberg, MD, FRCPC (international section, Canada)

Hollee Sweet (NPSI Administrator)

Drew Tillotson, PhD, FIPA

Nancy Winters, MD, FIPA

Twelfth International Evolving British Object Relations Conference
“The Body as Psychoanalytic Object: Clinical Applications from Winnicott to Bion and Beyond”
Sponsored by Northwestern Psychoanalytic Society and Institute
October 12-14, 2018

Caron Harrang began planning EBOR 2018 in the spring of 2017 by inviting Lesley Caldwell, MA, PhD, FIPA to present on Winnicott’s concept of psyche/soma. After she accepted, Robert Oelsner, MD, FIPA was invited and agreed to present on Bion’s concept of “proto-mental” states of mind. Both presenters will address the body as psychoanalytic object, seen through a Winnicottian lens (Caldwell) and a Bionian lens (Oelsner) as applied in clinical work with patients engaged in psychoanalysis and psychoanalytically informed psychotherapy.

After receiving Board approval for the budget in September, Caron formed an organizing committee comprised of local and regional members. The committee, for the first time, will include an international section of colleagues from Canada, Europe, and Latin America to help promote the conference beyond the United States.

NPSI will again sponsor scientific meetings beginning in March 2018 with presentations and background reading related to the conference theme.

As in past years, EBOR 2018 will be held at the Pan Pacific Hotel and include pre-conference Master Classes on Friday taught by Lesley Caldwell and Robert Oelsner. Each instructor will conduct two two-hour seminars with clinical material provided by invited analysts.

The conference begins Friday evening with a reception and cocktail party open to conference participants and invited guests. The NPSI President will introduce the evening after which Joseph Aguayo, PhD, FIPA will provide an historical overview of the complex group dynamics that shaped the conflicts and confluence between Winnicott's and Bion's intersecting metapsychology, setting the tone for what will be explored in the remainder of the conference.

On Saturday, each plenary presentation will be followed by facilitated small group discussion during which the presenter will briefly visit each group to answer questions and observe the varieties of response to the material presented—a tradition begun with EBOR 2016. Participants will stay with their assigned group for both sessions fostering meaningful discussion and collegial relations.

As usual, the conference will feature parallel presentations by individual authors with ample time for discussion on Saturday and Sunday.

Ethics Committee_(Chair position is unfilled)

In the past fiscal year there have been no complaints. The Chair position for this standing committee remains unfilled. The Board is searching to find a qualified full member to chair the committee that will focus on continuing ethics education for all levels of membership and processing ethics complaints should they arise.

On June 24, 2017 the NPSI Executive Committee (Caron Harrang, Maxine Nelson, and Dana Blue) met with representatives of the Center for Object Relations (Josh Sandoz, Ann Glasser and Pam Van Dalfsen) to explore how we might collaborate on certain projects now that our once-conjoined and now separate organizations are more developed and fully functional. This enjoyable meeting concluded with the possibility of developing a psychoanalytically focused ethics workshop in 2018.

Publications Committee_Hollee Sweet (Managing Editor) *Selected Facts: Newsletter of Northwestern Psychoanalytic Society and Institute*

Newsletter Staff:

Anna Delacroix, LMHC (copy editor)
David Parnes, LICSW (reporter)
Hollie Sweet (managing editor)

The main activity of the Publications Committee is producing *Selected Facts: Newsletter for Northwestern Psychoanalytic Society and Institute*. The Managing Editor of the newsletter chairs the Publications Committee.

During the 2016-17 fiscal year, Hollee Sweet assumed the position of Managing Editor, and would like to thank the previous Managing Editor, Maxine Nelson, for her assistance in a smooth transition.

The committee has moved from a fall/winter/spring publication schedule to a winter/spring schedule, publishing in December and June. The upcoming winter issue will include committee reports to keep our readers updated on the many accomplishments and goals of the various committees at NPSI.

The Publications Committee is excited to be able to welcome a new Community Member Reporter beginning with the spring 2018 issue. Connie Sais has accepted our request to fill this important role.